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# IN THE KNOW



## CONFLICT OF INTEREST

### What is conflict of interest?

A conflict of interest is a situation in which a person or organisation is involved in multiple interests, financial or otherwise, which could possibly corrupt the motivation of the individual or the organisation.

For example, an employee from your organisation has opened up his own small business on the side without anyone knowing.

He is doing the same type of work your organisation does and has even stolen some of your organisations clients by offering them a cheaper rate. You have just overheard him speaking over the telephone but cannot prove anything. We suggest you try and obtain as much information as possible, and make your tip-off.

### What kind of wrong doing is this?

Conflict of interest, leakage of confidential company information, theft, fraud.

#### All of the above!

This is definitely illegal and could hurt your colleague and your organisation.

Report it anonymously to your independent fraud and ethics hotline.

### Trust us – Talk to us!

Tip-offs  
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