



SAIPATM
 ■ YOUR WEALTH

IN THE KNOW



ARE YOU LIVING THE ETHICAL VALUES?

Do what is **RIGHT, FAIR, HONEST** and **LEGAL!**

The SAIPA Tip-offs Anonymous Hotline is there to help you report workplace dishonesty, fraud, theft, and other unethical behaviour!

The SAIPA Tip-offs Anonymous Hotline is **EXTERNALLY** and **INDEPENDENTLY** managed by Deloitte Tip-offs Anonymous, and you have the option to remain totally anonymous.

WHAT DOES BEHAVING ETHICALLY MEAN?

Doing what is right, fair, honest, and legal.

HOW CAN I BE SURE MY ACTIONS ARE ETHICAL?

It is sometimes difficult to know how to act ethically in some situations. We suggest that you consider the following questions if you are uncertain:



WOULD I:

- Be acting within the law?
- Comply with company policies and procedures?
- Be in line with the company values?
- Be happy to tell the company directors about it?
- Be happy to tell the newspapers about it?
- Feel right if I did it?



Do the right thing! Report It!

Tip-offs
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